

# Sanlam's Empowerment & Transformation

## 1 Support towards SDG Goals

It is essential that Sanlam is intentional and prioritises SDGs that provide the biggest opportunity for shared value creation. The Sanlam Group focuses on all the following SDGs, with the Foundation's work feeding into **SDG 3, 4, 8, 10 and 13**



## 2 Ownership



Impumelelo Top Empowered Company \* Accredited by Topco Media

## 3 People, Diversity and Inclusion



**20 066**  
Employees in South Africa

**77%**  
Black Employees

**62%**  
Female Employees

## 4 Procurement

Spend with Black-owned businesses **R5bn**  
Spend with Black women-owned businesses **R2.5bn**

Supplier Procurement spend with SMEs **R3.2bn**

Spend with Black-owned SMEs  
Qualifying small enterprises **R1.7bn**  
Exempt micro enterprises **R626m**

## 5 Training and Development

Total Spend: **R908m**  
Black Male Spend: **R283m**  
Black Female Spend: **R408m**



Approximately **2 000** managers participated in Group leadership enablement programmes



Transformational leadership programmes introduced



Mentorship programmes - **32** mentors trained



Digitisation programmes and Management Development Programmes introduced



Programme: 90 students from disadvantaged backgrounds awarded five-year scholarships



Sanlam UCT Online High School Scholarship

## 6

Access to financial products:

Providing access to **500 000** policyholders through products designed specifically for financial inclusion

## 7

### Socio Economic Development

Education  
Investment in the Blue Ladder Schools (BLS) Programme focusing on maths, literacy, and leadership:



**73** BLS schools supported over five years  
**3** provinces covered  
**2021 beneficiaries included:**  
**390** educators and **70 735** learners

### Impact of other educational programmes supported by Sanlam Foundation in 2021



### Partnerships for Risk and Resilience (P4RR)

**264** school safety officers trained with six schools receiving virtual and physical risk assessment training in partnership with the Department of Basic Education (DBE), and the National Disaster Management Centre (NDMC)

**63** municipalities supported through P4RR initiatives **R10.2m** invested in vulnerable communities through the Emthunzini BBBEE Community Trust **R3.7m** contributed towards commercial risk reduction in municipalities

**275 130** learners reached through the partnership with the National Sea Rescue Institute of South Africa to conduct water wise training for learners

## Special projects

Sanlam Words Open Worlds (WOW) Spelling Festival: **2905** learners from **397** schools participated. **68%** of the learners were rural. **57%** of the learners were young female learners.

**40** educators trained on Covid protocols.

**22** Grants disbursed from the Small Grants Fund

**R13.2m** spent on grant contributions and **R2.3m** in support of socio-economic development.

Grants totalled **R2m** and funded grassroots NPOs

**9** Bursaries awarded to potential CA's through Thuthuka Bursary Fund

**Takalani Sesame: 130** episodes in **5** languages, voted the Best Children's Programme at the 2021 South African Film and Television Awards (SAFTAs).

**16** schools in Kroonstad received sports equipment

**40** community coaches

## 8 Empowerment Financing

**R14.6bn** invested in empowerment financing

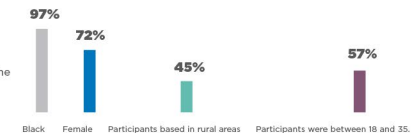
**R9bn** invested in various structured finance deals

**R5.6bn** invested in various tranches for black-owned property and equity acquisition deals

## 9 Consumer Financial Education

**R18.4m** consumer financial education spend

**16 776** participants reached through the Wage Wise and Money Fo Sho programmes.



**2 807 379** of people reached through CFE awareness initiatives

## 10 Enterprise and Supplier Development

**R146m** in loan funding towards Enterprise Supplier Development

**R13m** Enterprise and supplier development grant funding

The Sanlam Group Enterprise and Supplier Development Programme helped create **502** sustainable new jobs while supporting **2 964** jobs in total since its inception in 2013.

Supported **26** black owned SME's and **15** financial planning practices.

**144** black intermediaries empowered through the BBD programme

**8** learners trained through BBD leadership programme.

**R5.2m** invested in Black Broker Development (BBD) support