

SANLAM'S SOCIO-ECONOMIC TRANSFORMATION STRATEGY IS BUILT ON:

1) Expanding Access to Opportunities for Economic Growth and Development and **2) Redressing Systemic Injustices.** Read on to see how this strong stance is underpinned by 5 KPA pillars, which drive our diversity, equity and inclusion agenda.



Inclusive insurance and investment solutions across Africa

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Enterprise growth and job creation

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Infrastructure development across Africa

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Removing barriers to equal opportunity

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Socio-economic development

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EXPANDING ACCESS TO OPPORTUNITIES FOR ECONOMIC GROWTH AND DEVELOPMENT



REDRESSING SYSTEMIC INJUSTICES



Inclusive insurance and investment solutions across Africa

- Sanlam is committed to making people more confident with their finances. That's why we're helping build a strong savings and investment culture in Africa, and by so doing embedding financial confidence in societies.
- We're also protecting more and more people against risk with smart and affordable solutions that fit their lives.
- Financial education for individuals, businesses and communities is a major focus for us.



Enterprise growth and job creation

- Growing businesses and creating jobs is a big driver in a thriving economy. Our role as a business using our core capabilities is to facilitate this growth through enabling access to market, supporting with business development, and funding.



Infrastructure development across Africa

- Another way we're helping create a bright future for Africa is by financing big infrastructure projects.
- This means building intelligent new solutions for insurance that's designed to empower.



Removing barriers to equal opportunity

- Sanlam recognises that in the past some people were excluded from the economy, in several territories. That's why we make sure to always be inclusive and to drive diversity whenever we can - by employing local, buying local, and helping create local ownership.
- We take the same diversity, equity and inclusion approach within Sanlam, ensuring all employees have access to opportunities to succeed and develop their skills, no matter who they are. No "ism's" are tolerated and we speak openly about how everyone must be included.
- Other equal opportunity beliefs we hold: that there needs to be fairness and justice between generations, and that gender-based violence has no place in society.
- We make sure to comply with all local inclusion and equal opportunity laws, whichever country we operate in.

Socio-economic development

- We help our host countries improve the skills and knowledge of their communities so that there is inclusive economic growth.

