



Occupational Health and Safety Policy Statement

It is important to Sanlam that safe working conditions be maintained in its offices countrywide for its employees, contractors and clients.

Sanlam is committed to promoting positive mental, physical and social well-being within the organisation.

It is therefore important that all managers and persons in positions of authority within Sanlam and its related companies will do everything reasonably possible to make available and maintain safe workplaces and offices for Sanlam employees, clients and contractors.

Management must inform and keep staff, as well as contractors, informed of potential dangers that exist or may arise in respect of occupational health and safety within the offices and workplaces of Sanlam and its related companies (Sanlam Group). Full and timely communication is therefore important. Information, education, training and supervision for the purpose of maintaining a safe workplace must take place regularly.

Sanlam will remain proactive by anticipating, recognising, assessing and controlling all unhygienic and unsafe situations that could result in unnecessary incidents or disruption of work.

Sanlam recognises and strives to achieve the above-mentioned objective with joint consultation and cooperation by all stakeholders.



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