











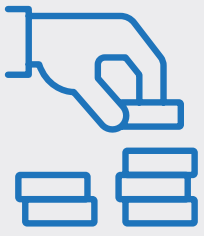











# B-BBEE Status

## Sanlam maintains B-BBEE Level 1 for seven consecutive years

Adherence to the Broad-Based Black Economic Empowerment Act is essential to driving meaningful transformation in South Africa. The Sanlam Group’s performance on the Broad-Based Black Economic Empowerment (B-BBEE) Scorecard plays a vital role in enabling sustainable business operations within the country.

Beyond meeting regulatory requirements, the Group is committed to excellence in transformation. We are proud to have maintained Level 1 B-BBEE status for the seventh consecutive year, a testament to our ongoing dedication to inclusive growth and empowerment.

Ownership				
 <div>45%</div>	 <div>Black ownership 45%</div>	 <div>19.18%</div>	 <div>Black female ownership 19.18%</div>	
Management Control				
<div>Total directors 18</div> 	<div>Total black directors 10</div> 	<div>Total black female directors 6</div> 		
Employment Equity				
 <div>82%</div>	<div>Percentage black people 82%</div>	 <div>1.74%</div>	<div>Percentage black people with disabilities 1.74%</div>	 <div>52.53%</div>
			<div>Percentage black females 52.53%</div>	
Skills Development				
<div>Spend</div> 	<div>Direct spend on black people R144.7m</div>	<div>Direct spend on black females R93.3m</div>	<div>Number of black people on internships and learnerships 2 608</div>	
Preferential Procurement				
 <div>Spend on black-owned suppliers R7.1 billion</div>	 <div>Spend on black SMME’s R3 billion</div>	 <div>Spend on black women owned suppliers R4.4 billion</div>	 <div>Spend on black designated group suppliers R960 million</div>	 <div>Spend on black stockbrokers R36 million</div>
Socio-Economic Development				
 <div>Spend on Socio-Economic Development Programmes R66 million</div>		 <div>Spend on Consumer Education Programmes R52 million</div>		
Enterprise and Supplier Development				
	<div>Investment in Enterprise and Supplier Development R337 million</div>		<div>Weighted amount invested in Empowerment Financing R24.5 billion</div>	